

## ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT FY 2019

REGION: **1V-A**  
PROVINCE: **QUEZON**  
CITY/MUNICIPALITY: **LUCENA CITY**

TOTAL LGU BUDGET:  
TOTAL GAD BUDGET:  
TOTAL GAD EXPENDITURE:

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (7)
<b>CLIENT-FOCUSED</b>						
Gender Issue/GAD Mandate						
Chapter V Sec. 25 of RA 8371 (Right to Representation and Participation) - An Act to Recognize, Protect & Promote the Rights of ICC/IP	To recognize, protect & promote the rights of ICC/IP through provision of basic services	Assistance: Sama Bajau Reintegration Program	Parenting Education/ GST Sessions	125 families of Sama-Bajaus provided with parenting education/GST sessions	30 youth attended the Community-based Youth development sessions	100,000.00
Insufficient social services are availed by recovered drug dependents	To improve accessibility of services for the reintegration and strengthening of recovered drug dependent as they seek welfare in their families	After-Care and Follow up /Camp Pagasa SiPag Program	Conduct of counseling and case management (including monitoring) provision of livelihood training and capital assistance	10 individuals / recovered drug dependents		100,000.00
Absence of curriculum on gender-fair language, culturally-relevant and responsive to the needs of diverse group of children.	To provide capability building activity to capacitate CDWs in formulating a curriculum that are age-appropriate and developmentally appropriate and gender-fair language, culturally-relevant and responsive to the needs of diverse group of children.	Early Childhood Care & Development (ECCD)/Day Care Service	Capability building for CDWs on Revised DCManual	54 CDWs attended the training		75,000.00
					57 CDWs and 23 Staff & guests	

CDCs facilities needs improvement	To provide support for the maintenance and operation of all CDCs	ECCD Program	Provision of operational support for the maintenance of daycare centers	57 CDCs maintained	58 CDCs provided support	400,000.00
RA 10410 (Early Years Act of 2013), ECCD Act	To recognize the first crucial stage of educational development and strengthen the early childhood care and development system		DCC Recognition Day			
ECCD Act/ RA 8980 Sec. 3-1	To improve the quality standards of ECCD programs through bu not limited to, a registration and credential system for ECCD service providers	ECCD Program	Child Development Workers General Assemy & Performance evaluation	Approx. 50 CDWs attended	57 CDWs attended	50,000.00
RA 8980 or ECCD Act Sec 5 -b	To harness and develop parents' strengths as providers of ECCD at home, active partners of other stakeholders, advocates for community involvement and pillars of support for local and national ECCD programs through community involvement	ECCD Program	General Assembly of DCC elected officers and Conduct of day care orientation	Number of DCC parent officers		120,000.00
RA 8980 - Sec. 2-C.	To support and educate parents in their roles as primary caregivers and as their children's first teachers.	Parent Effectiveness Service	Conduct of PES session/FDS	1,200 parents attended the training	1320 parents attended the training	90,000.00
Pres. Proc. No. 60 s. 1992 & UN Convention on the Rights of Children	To improve social awareness on family values	Family Unity Week Celebration	Conduct of Family Unity Week celebration in slum areas (ADOPT A FAMILY, Bring old clothes & shoes, Bring your child to the office & FAMILY GAMES, Photo booth, Search for talentadong Pinoy)	100 families participated in the activity and provided with food package	57 families or 200 individuals attended the celebration	75,000.00

RA 8972 or the Solo Parents Welfare Act of 2000	To improve accessibility of services for solo parents for their socio-economic development	Solo Parent Program	Issuance of IDs, pamphlets, IEC materials, meetings	Number of IDs, IEC materials/pamphlets produced 200 solo parents provided with sufficient support Orientation on RA 8972	100 IEC materials/pamphlets produced, 480 provided with IDs and 150 attended the Solo Parent Congress	80,000.00
Lack of parenting skills of father	To provide the fathers with knowledge on parenting skills and become a gender sensitive partner of their spouse	ERPAT/MOVE	conduct of training for the male employees (MOVE) and ERPAT at the barangay level	1 City level training and 1 Training of Trainers (TOT)		150,000.00
Localization of MAGNA Carta of Women as per JMCNo. 2013-01	To inform and engage women as stakeholders of government programs and services to promote citizen centric governance and make change a conscious effort to create and facilitate platforms to discuss good practices, gaps, challenges and commitment in pursuing gender and development	Gender and Development (GAD)	Printing of GAD related IEC materials Conduct of Assembly and Capacity Building Seminar for Barangay Anti-VAWC Desk Officers	Number of IEC materials/pamphlets produced	Anti-VAWC Desk Officers from 33 Barangays participated in the activity	20,000.00
Rule IV Section 37 C of RA 9710	To give due recognition to the contributions of Filipino women in our society	Celebration of Women's Month	Conduct of GAD Advocacy Activities	Number of participants	570 women attended the celebration	150,000.00
	To raise awareness among stakeholders that VAW is a public issue of national concern. It supports the Philippine Government's goal to protect the human rights of woman and its commitment to address all forms of VAW	18-day campaign to End VAW / General Assembly of VAW C Desk officers		Number of Activities conducted	72 participants attended the activity	80,000.00
4Ps beneficiaries needs enhanced education on the provisions of Magna Carta of Women		Pantawid Pamilya Program (4Ps) implementation	Support in the conduct of training for 4Ps beneficiaries	4 trainings conducted (ERPAT and MOVE)	monthly conduct of Family development sessions to 5487 beneficiaries	250,000.00
Trainings provided for house parents at the Reception & Action Center needs enhancement	To increase knowledge and awareness of houseparents at RAC	Capability Building	Capacity Building Activities for Houseparents	conducted 3 days training to 20 houseparents & staff		65,000.00
			Organization of council of women (Assembly)	50% organized group of women organized within 33 barangays		20,000.00

Magna Carta of Women	To encourage more women to participate in the formulation of local policies, activities and programs of the LGU	Women's Welfare Program	Agri-Fair Symposium/Maria Y. Orosa Day Celebration	1 Agri-Fair symposium conducted within a year		100,000.00
			Conduct of seminar/modular packages for women (Rural Improvement Club)	Conducted 2 trainings to 80 women		50,000.00
Absence of Social Protection Development Report (SPDR) which shall be the basis in the identification of social services to be provided for the marginalized sector	To prepare Social Protection Development Report	Capability Building	Orientation, Creation of E.O., Conduct of Survey, and Formulation of Social Protection Development Report (SPDR) by the City Core Team	2 trainings conducted; 1 SPDR formulated		120,000.00
Knowledge and awareness of DCWs on eliminating gender-bias in the area needs enhancement	To raise the number of awareness of DCWs on gender development		Conduct of GST and Value formation	55 CDWs attended the value formation		65,000.00
Lack of sex-disaggregated data of Micro-enterprise owners	To establish sex-disaggregated data of Micro-enterprise owners	Establishment of sex-disaggregated data of Micro-enterprise owners	Establishment of sex-disaggregated data of micro-enterprise owners	Database for sex-disaggregated data of micro-enterprise owners established	Not applicable since data is only accessible through Department of Trade and Industry	0
CITCHA	To provide lactation room for clients transacting with CTO	Construction of lactation room for our lactating mothers/clients needed	Provision of room for lactating mothers/clients	Lactating room provided for clients		0
Low level of awareness of LGUs and stakeholders on Gender and Development and in Gender Mainstreaming	To increase the level of awareness of LGUs and stakeholders on GAD and facilitate gender mainstreaming at the local level	Delivery of Gender and Development Services	Conduct of Basic Gender Sensitivity Training (BGST)	12 BGST conducted, 240 Male participants and 300 female participants attended		TEV of trainers/ staff P 30,000
			Conduct of Planning and Budgeting & Gender Analysis tools like Harmonized Gender and Development Guidelines (HGDG), GMEF GeRL Ka Ba?	15 GPB & Gender Analysis tools training/ workshop conducted 225 Male participants and 300 female attended		TEV of trainers/ staff 30,000
			Printing of GAD IEC materials; HGDG, Brgy. VAW Desk Handbook	50pcs HGDG, 50 pcs HGDG Insert 8 1/2x11 Book 40 (48 pages), 95pcs Brgy. VAW Desk Handbook		50,000.00

	To provide awareness on GAD and existing GAD Code of Lucena to diversified groups and organizations		Conduct of Orientation on gender related laws	5 orientation conducted no. of participants attended 75 – Male, 100 – Female		P 30,000
Limited access to external/ financial resources to support emergency needs	Increased access to government and non-government resources to cope up with emergency needs		Social Case Study; information dissemination on programs and services of other agencies providing needed assistance; Aid to individuals/ families in crisis situation: Referral services	1,500 males and 1,500 females given financial aid/ guarantee certificate/ referral services to support emergency needs such as burial, medical, transportation and subsistence		6,000,000
Inadequate support services to children in conflict with the law undergoing center-based rehabilitation	Provision of support to CICL undergoing center-based rehabilitation		Care & Maintenance of children in conflict with the law	Five (5) male CICL served		100,000.00
Lack of Participation to women's association/organizations	Increased participation to women's organization/association		Issuance of KALIPI ID, Advocacy on women's rights, conduct of women's day celebration, training of women, technical assistance to KALIPI associations	Three (3) thousand women issued KALIPI identification cards		720,000.00
The need to continuously conduct Gender Sensitivity Training (GST) for DLL Students to reinforce information dissemination & education regarding gender concerns and issues (i.e. VAWC, Anti-Sexual Harassment Law, and other gender related issues and concerns	To continuously promote Gender Sensitivity among students, as well as gender-fair socialization and reinforce consciousness-raising efforts from DLL students within the school system	GST trainings and Programs should be conducted by department	Gender-sensitization Training and continuous development of gender programs geared for students i.e. gender awareness campaigns that address gender issues	100% completion of GST Trainings and Programs for all DLL students 8 orientation trainings conducted to different courses quarterly ; 8 sections will be trained by 1st quarter of the year ( there are 32 sections of students in the 4 different courses)	50% completion 4 orientation trainings conducted with all students	100,000.00

<p>The need to integrate gender issues in the conduct of Exit and Entrance interviews for students. Likewise integrating relevant gender concerns and issues in Job Fairs</p>	<p>To ensure and sustain awareness of gender-related issues and concerns affecting students as soon as they enter and as they leave the academe. And to equip them with knowledge in addressing gender-related concerns</p>	<p>DLL Guidance and Counseling Office</p>	<p>Gender-sensitization during entrance and exit interviews for students. Integration of Anti-Sexual Harassment talks during Job Fairs</p>	<p>100% of incoming 1st year and graduating students interviewed during admission and before graduation Complete attendance of graduating students to Job Fairs; Each incoming 1st year student have undergone entrance interviews and each graduating student have undergone Exit interviews</p>	<p>not formally conducted</p>	<p>10,000.00</p>
<p>The need to put up a child Care Center for female students and employees who need to care for their young children while working</p>	<p>To address the needs of female students and employees who have no available childcare, by putting up a place where they can provide care for their children while studying or working</p>	<p>Coordination with the Academic Council, the SSC and student officers</p>	<p>Putting up the DLL Child Care Center for female employees and students who need to provide childcare for their young while working or attending classes</p>	<p>Number of female students and personnel who made use of the services of the Child Care Center; 100% awareness and use of female students and personnel of the services of DLL Child Care Center</p>	<p>Informal research was conducted to find out the relevance of this project. Currently, roughly 10 female students need this program, and 2-3 staff members. There is a need to confirm the data on solo parents. Registration forms in the coming semester will include information on relevant data</p>	<p>50,000.00</p>
<p>No space allotted for breastfeeding employees and clients at public market and Lucena City Government Complex for compliance to RA 10028 otherwise known as the Breastfeeding Act of the Philippines</p>	<p>To promote breastfeeding by establishing breastfeeding area</p>	<p>Breastfeeding Advocacy</p>	<p>Construction or renovation of breastfeeding facilities at Lucena City Government Complex and Bagong Lucena Public Market</p>	<p>2 breastfeeding facilities established</p>	<p>2</p>	<p>20,000.00</p>
<p>Increasing number of teenage pregnancy due to limited knowledge or awareness regarding adolescent sexual and reproductive health</p>	<p>to raise awareness among adolescents</p>	<p>Adolescent Health</p>	<p>health education through distribution of pamphlets and information campaign on secondary schools through film showing</p>	<p>500 adolescents</p>	<p>152</p>	<p>50,000.00</p>
<p>Low contraceptive prevalence rate due to erratic supplies of family planning commodities</p>	<p>to provide continuous family planning commodities to atleast 12% of the eligible population</p>	<p>Family Planning</p>	<p>request supplies from DOH Regional Office IV - A  Procurement of FP commodities</p>	<p>4000 contraceptors provided with FP that is 12% eligible population</p>	<p>6386</p>	<p>500,000.00</p>

Non functional HIV testing facility due to lack of supplies for testing and treatment of HIV	To provide adequate supplies, reagents for testing and treatment	STI/ HIV Testing and Treatment	procurement of supplies	Functional HIV testing facility	none	10,000.00
Low awareness on consequences of unsafe sex practices, such as HIV / AIDS	To conduct campaign to promote public awareness on HIV/AIDS	Commemoration of world AIDS Day	Commemoration of World AIDS Day	50 participants attended	250	15,000.00
Presence of nutritionally at risk pregnant and lactating women	To provide proper nutrition among pregnant and lactating women	Maternal Health Care	120 days Supplementary Feeding among pregnant & lactating women	1000 pregnant and lactating women	none	45,000.00
	To reduce mortality & morbidity rate related to 6 newborn diseases	New Born Screening	New born screening	New born babies under the program		
increase in case of cervical cancer	To increase awareness, and early prevention and detection of cervical and breast cancer	Cancer Control Program	symposium with VIAA wash and pap smear among married women	4,000 married women age 25-50 years old and married women with family history of cancer	1074	50,000.00
insufficient personnel to accommodate gender-based violence program	to train additional personnel on gender based violence program	Gender based violence program	Request training on gender-based violence program	1 MD, 1 nurse, 1 staff trained	none	20,000.00
Facility for persons with disability (PDAO) is no longer safe/ conjusive for its regular operation because some building parts are already delapidated	Need to improve/repair the facility/building for PWDs -Persons with Disability Affairs Office (PDAO)	PERSONS WITH DISABILITY (PWD) WELFARE PROGRAM:	Repair/improvement of Persons with disability Affairs Office (PDAO) located at RAC, Zaballero, Brgy. Gulang-Gulang	All registered persons with disability ( 6,000 + )	6,000 PWDs will benefit from the improved center	500,000.00
Need to intensify the enforcement of RA 9442 Chapter 8. (Sec.32 (j.) issued by DTI & DA (for groceries)	Provision of discount benefits and other privileges to all types of disabilities as mandated by RA 9442	PERSONS WITH DISABILITY (PWD) WELFARE PROGRAM:	Issuance of PWD ID, discount booklets for medicines and groceries	All registered persons with disability ( 6,000 + )		100,000.00
No appropriate data banking system for PWD profiling with needed equipment	To facilitate easy access to PWD profile through an appropriate data banking system	PERSONS WITH DISABILITY (PWD) WELFARE PROGRAM:	Preparing /creating an appropriate data banking system	Easy access to PWD profile for research and related purposes.		

No livelihood trainings appropriate for PWDs which will serve as their income generating activity	To provide livelihood training program for PWDs which will hone their skills /provide skills proportionate to the type of disability.	Livelihood program/skills training project	LIVELIHOOD/SKILLS TRAINING PROGRAM cum Production	33 barangays with registered PWDs with 10 participants and trainer		100,000.00
No social protection for some PWD	PWDs inclusion to LGU's Philhealth program	Health Services for PWDs	PWD organization/council to arrange with Philhealth for sponsorship by LGU	PWDs coordinated with Philhealth regarding free access to Philhealth benefits		
Limited Advocacy campaign /activities on PWD programs and services	To promote awareness on PWDs programs and services	PERSONS WITH DISABILITY (PWD )WELFARE PROGRAM:	Information dissemination services through advocacy campaign	PWD officers/leaders and all LCCDA members worked hand in hand for this advocacy campaign	Conduct of 41st NDPR	114,000.00
Awareness of the R.A 9994	To educate the Senior Citizens on Republic Act 9994 for the welfare of Senior Citizens	OSCA Program	Provide information dissemination on privileges & benefits for Senior Citizens during Thursday issuance of SC ID with booklets, payout of birthday celebrators during Barangay Assembly, and other programs	33 Presidents of Senior Citizens an senior citizens from 33 Barangays of Lucena City	33 Presidents	100,000.00
Leisure time for Senior Citizens (SM Socialization every 2nd Tuesday of the month)	To have enjoyable aging life for the elders	OSCA Program	Social Enhancement for Senior Citizens	3,000 Senior Citizens	3000 SC	50,000.00
Poor Health: Senior Citizens are mostly sickly due to old age	To provide free regular check-up to senior citizens	OSCA Program	Free consultation with Dra. Caridad Diamante every Mondays, Thursdays and Fridays	500 Senior Citizens	956 SC	400,000.00
Opportunity to celebrate birthdays of Senior Citizens couple with other free services	To provide Senior Citizens with cash gift together with other free services.	OSCA Program	Provision of P500 cash gift ;free haircut , reflex/massage	25,000 SC	20,269	12,500,000.00
Opportunity to celebrate birthdays of all Senior Citizens who reached 100 years old.	To honor and recognize the centenarians for his or her life longevity.	OSCA Program	Granting a cash gift in the amount of P5,000 and plaque.	No Target	5 Centenarians	



Prevalence of couples living together without the sacrament of marriage	To promote opportunity for couples to unite in the sacrament of marriage and to promote the sanctity of marriage and the roles of husbands and wives	CMO	Mass Wedding			
Occurrence of unbaptized Catholics due to financial constraints	To provide opportunity to the indigent to receive the sacrament of baptism	CMO	Binyagang Bayan			
Limited access and knowledge of the marginalized and indigent members of the community to health, social protection, livelihood and financial assistance program and services	To provide social services to the marginalized and indigent members	Yellow Card Program under the City Mayor's Office	Conduct of Orientation for new qualified beneficiaries under the varied social and health programs for the marginalized and vulnerable sectors of the city	30,000 individual members of the marginalized and vulnerable sector	30,000 individual members of the marginalized and vulnerable sector	
			Provision of goods and other supplies for various indigent citizens and members of the marginalized and vulnerable sectors			
<b>Sub-total A</b>						
<b>ORGANIZATION-FOCUSED</b>						
Limited number of trained DCWs conducting Parent Effectiveness Service Seminar	To increase the number of trained DCWs on Parenting Education	Capability Building	TOT on PES for CDW	54 CDWs trained on PES		80,000.00
Absence of division wall or barrier inside the office premises that will protect the privacy of male and female comfort rooms in the workplace	To ensure safety and privacy of employees, visitors and clients in using the office comfort rooms	Gender sensitive and responsive workplace/premises	Purchase of divider or wall panel to be placed at the entrance/door of male and female comfort rooms	Divider/wall panel purchased	Not purchased	0
PCW-DILG-DBM-NEDA JMC 2016-01	To ensure alignment of Barangay GAD PPAs with the priorities of the City Government	Office compliance to mandate	Review of GAD Plan and Budget (GPBs) of 33 Barangays	33 Barangays GPB reviewed & returned to barangays for submission to the DILG	30 Barangays GPB for FY 2020 reviewed	0

Low appreciation of some CTO personnel of GAD issues, women's rights and empowerment	To raise the level of awareness of GAD issues, women's rights and role as men and women	Gender sensitivity program	Conduct of Gender Sensitivity Training	Number of participants who attended Gender Sensitivity Training	80% of CTO employees were fully aware of GAD issues, women's rights and empowerment	0
The need to continuously conduct series of Gender Awareness Training Sessions for Faculty and Staff	To increase awareness on GAD variables vis-à-vis education and training	Gender consciousness raising and orientation program among education agents (school, administrators, teaching and non-teaching personnel)	Series of Gender Training Activities for educators to disseminate RA 7192 (WID) and RA 9710 MCW; and development of a set of criteria on gender curriculum for the integration into existing subject learning competencies required across tertiary level	Creation of DLL Gender Focal Point System Structure (GFPS) Functions of the GFPS shall form part of the KRAs and will be considered in the Faculty & Staff PES; 36 DLL Faculty, and 25 Administrators and Staff are all aware and sensitive on gender issues and concerns	This is a backlog. The DLL Gender Focal Point System Structure (GFPS) is not yet created. However, 3 Gender Sensitivity training were conducted with the students from the different department (BSSW, SSC Leaders, NSTP students,	100,000.00
Lack of integration of gender fair language and GAD core messages in the curriculum and/or in the syllabus	To integrate GAD core messages and gender fair language in the curriculum	Plans/Programs Policies and Standards for Tertiary level	Conduct of meetings with the Academic Council and the Faculty regarding different disciplines for revision of curriculum and syllabus	GAD Integration in the curriculum and in the syllabus; The Academic Council	Conduct of meetings with the Academic Council and the Faculty regarding different disciplines for revision of curriculum syllabus, a training of faculty and staff was conducted on this topic/Benchmarkinactivities in other academic institutions across the country	0.00
					Conduct of Team Building Activity	

<p>The need to establish and manage a GAD database for the collation of sex disaggregated data</p>	<p>To compile sex-disaggregated data for subsequent gender analysis which can be used to make possible interventions to meet unresolved gender-specific needs and eschews false gender-based generalizations and stereotyping</p>	<p>DLL Management Information System (MIS) and other planning units</p>	<p>Establishment and management of GAD Database through the college's MIS and subsequently collating sex-disaggregated data and gender statistics</p>	<p>Collection of sex disaggregated data from students profiles during enrolment as well as from other documents generated from students and personnel; Statistics and information coming from all 1,400 students and 61 personnel information from all documents produced by the college pertaining to gender statistics</p>	<p>Database is now in place</p>	<p>30,000.00</p>
<p>The need to incorporate GAD in the institutional research agenda through Gender Responsive Research Programs</p>	<p>To include GAD as part of priority research areas and integrating a gender perspective in higher education research</p>	<p>DLL Center for Research and Publication</p>	<p>Inclusion of GAD in the priority research areas as defined in the NHERA, as well as institutionalizes GAD database with sex disaggregated data and gender statistics in all research activities</p>	<p>Faculty members and administrators conducting research on gender related issues and concerns in the campus; At least half of the number of faculty and administrative staff members to conduct GAD related research studies</p>	<p>Initiatives were started through orientation with the faculty. However, there is very small number of faculty currently conducting research as of reporting period</p>	<p>100,000.00</p>
<p>The need to incorporate GAD in the Institutional Community Extension Services through Gender Responsive Research Program</p>	<p>To contribute to the empowerment of both the institution and identified communities to promote and achieve the core value of gender equality</p>	<p>DLL Community Extension Services/NSTP</p>	<p>Inclusion of GREP in the conduct of CES activities in the college adhering to the 2 broad roles of GAD set forth in the MCW: Social Protection &amp; Appropriate Technology</p>	<p>GAD-related activities maintained in the conduct of CES in the college for all departments; CES activities of the four departments anchored in GREP</p>	<p>Accomplished. GAD Program is now fully integrated with the Institutional Community Extension and Return Service Program of the school</p>	<p>100,000.00</p>
<p>Limited number of organized group of PWDs and leader at the barangay level who will attend all GAD related concerns to avail of programs and service</p>	<p>To organize PWD officers and members /assign leaders who will assist PDAO staff in all PWD related activities in the barangay.</p>	<p>PERSONS WITH DISABILITY (PWD) WELFARE PROGRAM:</p>	<p>Orientation on RA 9442, sessions on volunteerism and election of officers of PWD ta barangay level (33 barangays) through trainings and meetings.</p>	<p>33 barangays with registered PWDs with 10 Officers &amp; members</p>		<p>75,000.00</p>

Insufficient number of staff managing the PDAO	To hire employee for the PDAO operation	PERSONS WITH DISABILITY (PWD) WELFARE PROGRAM:	Appointing/hiring of additional PDAO staff			108,240.00
OSCA and BOD Meeting	To discuss issues and concerns and activities of OSCA.	OSCA Program	Every 6 months or if necessary	11 SC Board of Directors	11 SC Board of Directors	
Regular Meetings	To discuss issues and concerns, activities of OSCA that need participation of Senior Citizens in various barangays of Lucena City and other issues which need classification.	OSCA Program	Conduct of monthly & or special meetings.	33 SC Presidents in Lucena City	33 SC Presidents in Lucena City & senior citizens in the barangays	20,000.00
RA 6713. Code & Conduct and Ethical Standards for Public Officials & Employees (Rule III) - Reforms on Public Administrative System	To enhance to the highest degree, professionalism, excellence, intelligence and skills in the performance and discharge of duties and responsibilities of officials and employees	CHRMO	Orientation of Frontline Employees/Seminar on Great Client Satisfaction for Frontline Service Employees		0.02	
			Seminar on Defensive Driving			
<b>Sub-total B</b>						
<b>ATTRIBUTED PROGRAMS</b>						
Title of LGU Program or Project (10)					HGDC PIMME/ FIMME Score (11)	Total Annual Program/Project Cost or Expenditure (12)
<b>Sub-total C</b>						
<b>GRAND TOTAL (A+B+C)</b>						
Prepared by:			Approved by:			
<b>(Sgd.) ALYSSA MARIE L. MIJARES</b> GAD Focal Person			<b>(Sgd.) RODERICK A. ALCALA</b> City Mayor			

**1,066,927,953.38**  
**68,190,560**  
**79,739,988.69**

<b>Actual Cost or Expenditure (8)</b>	<b>Variance or Remarks (9)</b>
31,365.00	
339,718.25	
0.00	
66,579.15	

600,355.21	
1,206,154.09	
43,413.92	
0.00	not implemented due to conflict of schedule
95,680.00	
93,451.05	

59,462.50	
0.00	not implemented due to more priority programs implemented
60,000.00	
149,691.00	
95,889.50	
108,000.00	
0.00	not implemented, trainor is not available
0.00	not implemented lack of trained staff t handle the program

175,700.00	
2,631.21	
0.00	not implemented- No EO creating the SPDR team
0.00	not implemented due to conflict of schedule of DCW
0.00	
0.00	Not yet implemented
0.00	
0.00	
0.00	

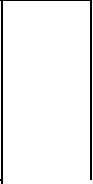


0.00	GAD Focal Person as Resource Speaker during the Gender Sensitivity Training & Discussion on the existing GAD Code of Lucena to the members of AFP held at Solcom, Camp Nakar, Lucena City
25234363	
51,666.67	
0.00	
0	

457,205.29	
0	
	included in the construction of the new City Health Office and public market
	Joint activity with World AIDS day celebration at DLL
929,904	contraceptives provided by DOH

	no trained Med Tech for proficiency in HIV testing. No medical back up trained
15,000	
	no ready to use supplementary food available
645,500.00	
6242	
	no scheduled training from DOH
	CSWDO/ PDAO-CEO
79,150	CSWDO/ PDAO-CEO
	It from CMO to create the system & PDAO for implementation

180,000	PDAO/ TESDA/ DOLE/ DTI
	PDAO/ Lucena City Council on Disability affairs
187,000	PDAO / LCCDA/ ABC, done during the 41st NDPR celebration
20,000.00	
48,000.00	
10,134,500.00	
25,000.00	



160,500.00	
985,600.00	
9,668,610.00	
26,669,787.90	
<b>Php78,626,119.62</b>	
0.00	Not implemented due to conflict of schedule
0.00	No approved budget
0.00	(3) Barangays did not submit GPBs for FY 2020 and GAD Accomplishment Report, FY 2018

50,111,535.85
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0.00	
0	
442,211.71	
140,000.00	

0	
316,495.11	
1526	
30,000	PDAO/NSKLLI

108,240	PDAO
1,000.00	
10,000.00	
13,478.75	
50,917.50	
<b>Php1,113,869.07</b>	
GAD Attributed Program/Project Cost or Expenditure (13)	Variance or Remarks (14)
<b>0</b>	
<b>Php79,739,988.69</b>	
Date	
19/06/2020 DD/MM/YEAR	